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<i>Issue 2 – Updating Policy Content following Management Review</i>	



Environmental Policy

The Directors and staff of Midlothian Enterprise Trust are committed to:

- **Protecting the environment and working towards a sustainable future**
- **Integrating environmental considerations into all aspects of our work**
- **Continually improving our own environmental performance**

In recognising the valuable role that we can play in improving our clients' environmental performance we will:

- **Use the influence of all the business advisers to raise awareness, stimulate interest and encourage appropriate action amongst our clients with respect to environmental management**
- **Provide practical and financial assistance to help and encourage our clients to address the environmental issues affecting their businesses**
- **Work with other agencies and professional advisers to provide appropriate advice to our clients**
- **Work with other organisations to promote and implement the concept of Sustainable Development**

In relation to our internal activities, we will:

- **Meet or exceed current and future legislative requirements**
- **Take measures to prevent pollution from our activities and minimise their environmental impacts;**
- **Investigate measures to reduce our energy and water consumption and work to recycle and reduce the amount of waste produced;**
- **Strive to reduce car journeys for business use and staff commuting to work by using alternative transport methods and effective travel planning;**
- **Provide appropriate training to all employees to enable them to implement this environmental policy;**
- **Establish objectives and targets to support this policy and regularly review them and the continuing effectiveness of the Environmental Management System during the annual Management Review.**

This policy will be implemented through our ISO14001 Environmental Management System, the responsibility for which has been assigned to our Environmental Manager.

Signed:

Gregor Murray - Executive Director

Arthur Johnston – Chairman

Date: **11th April 2008**

